

LYNCH

Your regular newsletter from
L-Lynch Plant Hire & Haulage
November 2018

LEADER



Lynch launch new training programme

September 2018 saw the launch of the new 'Lads and Lasses' plant training programme at Lynch Plant Hire & Haulage.

The idea of the scheme is to bring new blood into the industry and try to stem the shortage of operators in the industry. The UK lose roughly 7-9% of the operator workforce due to natural retirement, leaving the industry for other trades, or promotion from the seat.

Lynch introduced plant apprentices into the business back in 2015, with brilliant success, and to date have pushed through over 25 apprentices into the business. "Apprentices have played a very important part in the design of our 'Lads and Lasses' programme" commented Liam Moore, Senior Operator Manager. "We have been working on this project for the past 12 months and although apprenticeships have

worked really well, there have been a number of constraints on the scheme such as: location of the training centre; the age groups that fit the demographic for government funding; and the duration of the scheme being spread out over two years. We wanted to look at a scheme that would see operators coming from all walks of life, ages and backgrounds, along with quicker turnaround times from classroom to site in a safe and controlled manner using local training centres.

“ Apprentices have played a very important part in the design of our lads and lasses programme ”

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Costain clear up

August saw the Costain works on the NE Anglia spur of Crossrail coming to a close.



With the mammoth task of recovering all materials, hoarding, and containers from 13 station compounds, our Southern Transport team were called into action.

Transport Supervisor Kevin Rowledge attended the site to operate the hiab as well as to provide vital support to the Costain Team.

"Lynch and Kevin have gone beyond the norm of a plant supplier and have been fully involved in the task throughout. With the timescales that were imposed upon us, I firmly believe that we would not have been able to achieve this huge task without the assistance of Kevin and Lynch" commented Stewart Andrew, Senior General Foreman.

In addition to this fantastic achievement, Kevin Rowledge was also part of the Goodmayes Team awarded with a SHE award for helping after a passenger incident at the station.



Congratulations to Kevin Rowledge and the Southern Transport team!

Dawnus of a new development in Warwick

Lynch are currently working in partnership with Dawnus on the Myton Green Development in Warwick.

The infrastructure works are underway bringing a new housing development of 700 homes to the area. With works starting in May 2018, the project duration is 14 months.



Photographs courtesy of Paul Jehu, Site Works Manager.

'Lads and Lasses' training programme

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One of the positive things we noticed when launching our plant apprenticeship scheme was the volume of people who wanted to change their careers to join the heavy plant industry. We were overloaded with application forms from both men and women which proved that there clearly was a need for another scheme covering all applicants"

"This scheme is very different from anything currently operating in the industry and this can only be a good thing for the industry in the UK" added Merrill Lynch, Operations Director. "We need more men and women in the driving seat to ensure that we have enough operators for the future. Everybody needs to start somewhere and Lynch understand that those 'starting chances' are few and far between in the current climate.

We would like to think that this scheme could be the start of something very special nationwide and Lynch want to be a driving force in turning the tide for the better. We have bigger plans for 2019 and this is the second stage of our 5 step plan. We believe as a family run and operated business we are going to play our part in building for the future."

The lucky eight 'Lads and Lasses' were selected from over 80 applications which were already on file from one of our Facebook campaigns.



The team started on the 3 September at our local training centre where they spent two weeks, operating articulated dump trucks. After this they will then go and work on carefully selected sites across the UK. Once out in the field they will be monitored and assessed by our in-house operator supervisors, spending four weeks on the ADT's before returning to the test centre to complete another CPCS ticket.

This type of training programme has only been possible by working with some of our key account customers who also understand the need to make changes and support the industry.

"I'm personally really pleased that Lynch are making great strides in operator recruitment across the UK" commented Liam Moore. "I will to be doing my part to drive and support the scheme moving forward and am really looking forward to getting the next generation of operators out into the field".



The Skanska Awards

Lynch were once again recognised by Skanska at their Supply Chain Awards in Milton Keynes, where they were shortlisted for three out of five awards.

The short listed categories were 'Be Better Together' and 'Commit to Customers' where their entry was a joint submission with Flannery Plant hire for the work on the A14, as well as their submission for the 'Great People' category.

Although they didn't win any of the main prizes, the three short listed entries were added too, with a 'highly commended' award in the 'Be Better Together' category.

Well done to all in the business; from plant operators, fitters, lorry drivers, hire office and accounts for everyone's hard work.

Keep up the good work.



Euston, we no longer have a problem

Lynch have successfully trialled an innovative solution to the specific site needs of the CSJV in Euston.

After understanding the upcoming work schedule, we looked for an alternative item of plant to move materials around a congested and enclosed site. As a result, a requisition for three fully electric tracked barrows was secured.

The barrow is fully electric, quieter and emission free, with St James' Gardens being the first large

construction site to trial the machine.

Their use will not only help lower the carbon footprint and reduce noise, but with a self-loading shovel operator fatigue will also be reduced.

Lynch have been praised for actively seeking out and providing working solutions for site to help aid in reducing their emissions output.



Lynch machines in action...

Fatjon Cico working in the shaft at Thames Tideway site Chambers Wharf.

Operator of the Month

September 2018: Operator of the month for September went to Wayne Dickenson.

During the past 12 months Wayne has demonstrated excellent ability and positive attitude to all projects he has worked on.

Currently working for CVB on the Thames Tideway Project, He continues to play a vital role in the development of the new London super sewer.

Well done Wayne and thank you for all your hard work.



Wayne Dickenson

Coffee Morning raises £560 for McMillan Cancer support

Lynch staff were out in force on 26th September for our coffee morning in aid of McMillan Cancer. There was a great spread of mouth-watering cakes to choose from, many homemade (Bake Off beckons for some of you!). The event was a great success with all cakes purchased raising a considerable sum of £560 for this very worthy cause. Many thanks to all who participated.





Congratulations to Daniel Pederson

Implant Hire Manager for Lynch with Balfour Beatty.

Dan has continued to show great skill and determination in his role as Hire Manager, with the working relationship between Lynch and Balfour Beatty consistently going from strength to strength. Well done Dan!

Planning makes perfect – big thanks to Liam and Emery

Following the huge success of our family day in July all at Lynch would like to congratulate Liam Moore and Emery Roosburg for all their hard work. Liam and Emery organised every aspect of the day, with their careful planning and sheer hard work ensuring the day ran smoothly.



Andreas lands a heavyweight punch in and out of the ring

By day Andreas Susanu is a conscientious and hard-working welder/fabricator in our workshop. By night he is a single minded and committed amateur boxer dedicated to his quest of becoming an amateur boxing champion. Sponsored by Lynch he is now putting in the hours (outside working hours!!) and training hard for his next contest to hopefully add another victory to his already impressive record of 5 wins, one draw and one loss, from his seven matches to date. So, from welding buckets and boxing rings on excavators to competing for success in the real boxing ring, Andreas is a good all round guy, albeit one that you wouldn't wish to step into the ring with! Watch this space for updates on his progress.

Employee Assistance Programme

At Lynch we take the wellbeing of our employees very seriously so we have taken the step to introduce an Employee Assistance Programme which is available 24 hours a day, seven days a week.

Some of the services available are: Legal, Counselling, Family, Financial, Work and Stress. All services are free to all employees and all communication is dealt with in the strictest confidence.

Call 0800 389 0285 to receive advice and telephone or face to face counselling or log onto the on-line portal for mini health checks, personalised health risk assessments and access to fact sheets/advice on a wide range of topics.

Talk about it, Don't suffer in silence!

A 24/7 helpline from MetLife partnered with Health Assured to support you through life's challenges

WE ARE HERE WHENEVER YOU NEED US
24 HOURS EVERY DAY

LEGAL, COUNSELLING, CONSUMER, FINANCIAL, WORK
FAMILY, HEALTH, STRESS

Call us FREE in the strictest confidence on
0800 389 0285

On-line portal: www.healthassuredapp.co.uk
USERNAME: WellBeing
PASSWORD: Hub

MetLife Health Assured

Want to recommend an outstanding colleague?

Do you work with or alongside a member of the Lynch team that is always going that extra mile and meeting hire demands?

If so let us know and nominate them for a reward. Please email your nominee and information to merrill@l-lynch.com



It's a 'Thumbs Up' all round!

As part of our commitment to safety on site, Head of Sales Steve Sutch, along with new sales executive George Sutch, attended the M23 to deliver our 'Thumbs Up' Campaign.

The campaign encourages more positive habits and improved communication on site by using a simple thumbs up hand signal.

The use of this hand signal to communicate to plant operators before entering their work zone ensures that accidents are avoided.

It was a great day with over 100 personnel in attendance from both the offices and site. We are already planning the next delivery for January 2019.