

# HEALTH & SAFETY POLICY

## Introduction

In accordance with the Health and Safety at Work Act, 1974 and the ISO requirements to provide, within the framework of the law good practice and Rail Standards, safe and healthy working conditions, equipment and systems of work for all my employees. L Lynch Plant Hire & Haulage Ltd recognises the importance of preventing work-related injury and ill health and as such we acknowledge the potential impact that our operations may have on the occupational health and safety of our employees and others.

This policy has been established by top management who fully support its implementation. Top management is/are responsible for ensuring that it is communicated, understood, implemented and maintained at all levels within the organisation.

## Statement of Intent

We are committed to provide, to our employees and others who may be affected by our undertakings, safe and healthy working conditions for the prevention of work-related injury and ill health, so far as is reasonably practicable and for the continual improvement our OH&S Management System. This is facilitated through the setting of OH&S objectives based on our significant OH&S risks and opportunities. These objectives will be documented, and plans established to realise these objectives. The plans are periodically monitored and reviewed. The results of which are communicated throughout the organisation and available to interested parties where appropriate.

## Policy Aims

As an organisation, we are committed to ensuring that we:

- Have arrangements in place for the effective elimination of hazards and reduction of OH&S risks.
- Comply with all legal and other requirements; including codes of practice and guidance produced by regulatory bodies and specific standards, relating to our OH&S risks.
- Have arrangements in place for the effective consultation with and participation of workers/workers representatives.
- Provide all employees with the necessary resources, equipment, information, instruction, training and supervision to fulfil the requirements of this policy, commensurate with their role.
- Work towards implementing/Maintain an informal OH&S Management System (OH&S Management System) that complies with the requirements of BS ISO 45001:2018, as defined within the scope of our OH&S Management System.

This policy will be communicated to all employees and organisations working for or on our behalf. Employees and other organisations are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves or others.

This policy will be reviewed annually by top management and where deemed necessary, will be amended and re-issued.

This policy statement is displayed on site and is publicly available upon reasonable request by any interested party.



Liam Lynch Managing Director

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