

CPA STARS OF THE FUTURE 2020

**Congratulations
to all of the
Stars of the
Future 2020
Nominees and
Winners.**

**Here are the
National Winners...**



Adam Rees



Rhys Nigel John



Danielle Taylor



Iveta Tomasevska



Luke Reddish



Senghan Carr



Scott Laurenson



CONSTRUCTION PLANT-HIRE ASSOCIATION
www.cpa.uk.net

STARS OF THE FUTURE
IN ASSOCIATION WITH
SUNBELT RENTALS



CPA STARS OF THE FUTURE



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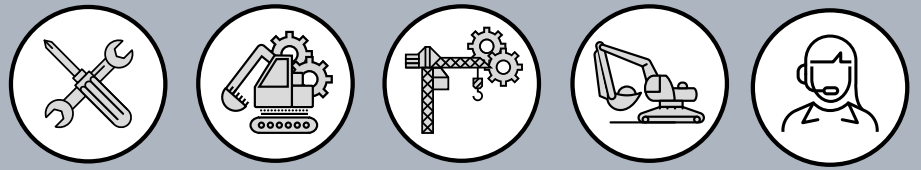
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The CPA also introduced a new prize this year called the 'CPA Prize for the Best Personal Statement from a Candidate':



CPA Stars of the Future is organised by the Construction Plant-hire Association
27/28 Newbury Street, Barbican, London EC1A 7HU



KEVIN MINTON,
CPA Chief Executive

Even though this is the eighth consecutive year that the CPA Stars of the Future awards programme has taken place, this year the awards event was held online for the first time.

Plans were in place to hold our usual physical Stars of the Future awards ceremony at the Heart of England

Conference and Events Centre in Warwickshire back in June. Sadly, this was unable to take place due to restrictions associated with mass gatherings as a result of the COVID-19 pandemic.

We felt it was important to support apprenticeships for the future of the sector and made the decision earlier in the year to still deliver the awards programme, albeit in a different format. It is very encouraging to see that this year we had more entries than ever before - showing that the basic values that underpin our industry have not been eroded. The standard of entries was exceptional and the judges had some tough decisions to make.

The awards are intended to recognise and reward outstanding apprentices and trainees who not only bring ability and commitment to their learning and their work, but also possess those extra capabilities which mark them out as being not only the foundations of the future of the industry, but also potentially its leaders - the Stars of the Future.

Traditionally, Stars of the Future has only rewarded Plant Mechanic Apprentices and

nominations were made by the colleges who deliver plant mechanic training but in 2019, the scope of the event was broadened to include nominations from both colleges and employers alike plus two new national titles of CPA Plant Operative of the Year and CPA Lifting Technician of the Year were introduced, in recognition of new trailblazer apprenticeships. For 2020, we also introduced another national title - CPA Hire Controller of the Year.

We would like to congratulate all the nominees and winners of Stars of the Future for 2020. We were absolutely delighted to have over 130 attendees join us online. Although we weren't able to meet the nominees and winners this year and personally hand over their certificates, glass awards and prizes, this doesn't in any way diminish their achievements. We are in the process of sending out prizes to all winners and we hope they will serve them well during their careers.

Kevin Minton





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TO ALL THE
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WINNERS AT THE
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At Sunbelt Rentals, formerly known as A-Plant, apprentices are a vital part of our future. We're genuinely committed to training the next generation of future leaders.

We're proud that several of our apprentices have won CPA Stars of the Future awards. Our colleague Paige Carter won the National Plant Mechanic of the Year accolade back in 2015. She was the first ever female winner of a CPA Stars of the Future award.

Over the last 12 months we've spent £2.5 million on our award-winning apprenticeship programme and we currently have over 120 apprentices.

We first introduced our apprenticeship scheme 15 years ago with a small number of Plant Maintenance apprentices to create the talent of the future. Since then, it's gone from strength to strength.

As well as our Plant Maintenance apprenticeship, we also offer apprenticeships in Business Administration, Hire Desk, Accommodation Maintenance, Electrical Engineering, Mechanical Engineering and Driving.

A Sunbelt apprenticeship normally takes between 2-4 years to complete and allows apprentices to earn while they learn, with no student loan to worry about. There's on the job training from industry experts and the opportunity to gain a recognised qualification.

Training is carried out in conjunction with well-established training providers. As an example all our Plant Maintenance apprentices attend Reaseheath College in Cheshire on a block release basis.

Bob Harper, our Head of Training said: "Apprentices bring fresh new eyes to the workplace and contribute to a healthy and dynamic environment for the whole team. On successfully graduating 100% of our apprentices are given full-time employment.

"We're extremely proud that our apprenticeship scheme has become much sought after and widely recognised across the industries we operate in."

Most of our schemes are open for applications in Spring each year. Our Hire Desk apprenticeship is open to applications all year round. For current career and apprentice opportunities, visit our website at www.careers.sunbeltrentals.co.uk

CPA STARS OF THE FUTURE

JUDGING PANEL

This year, Stars of the Future had a two-tier judging process - the CPA selection panel and a panel of external judges who decided the eventual winners of each category.

The winners of Stars of the Future 2020 were announced via an online awards ceremony on Thursday 17th September 2020.



Nominations for a number of categories were initially filtered by the CPA selection panel comprising:



KEVIN MINTON

Kevin is Chief Executive of the CPA and has worked for the organisation since 2007. He has been instrumental in working with members and other organisations to promote and develop safe and efficient use of construction plant.



ROB SQUIRES

Rob is the CPA's Training and Safety Manager and one of the co-ordinators of the Stars programme. Prior to joining the CPA, following a long career in the armed forces, he spent a number of years managing training, card and certification schemes with experience at CITB managing a range of CSCS-based schemes.



LISA COLLINS

Lisa is a Communications Consultant to the CPA and the other co-ordinator of Stars, being involved in the organisation of Stars for several years. Prior to setting up independently, Lisa headed up the Marketing Communications Department at A-Plant, now known as Sunbelt Rentals, for almost 10 years.



PETER BROWN

Peter is the CPA's Technical and Development Manager. He has a long background in plant technical operation and maintenance, followed by experience in plant-based education, training and development, including 18 years at CITB as a standard-setter for plant occupational standards, qualifications, training standards and CPCS.



TIM BROWNBIDGE
BAM Nuttall

After starting his career as a plant operator on a large civil engineering project, Tim has accrued many years within the civil engineering sector, climbing the ranks to become the Academy Manager for his long-term employer, BAM Nuttall. The academy develops and delivers training and qualifications, including e-learning programmes across their direct and supply chain workforce, supervisors and managers and an NVQ assessment centre in which Tim acts as the internal verifier.

He has a long background in standards and qualification development, working with Sector Skills Councils in National Occupational Standards development for various occupations from trades to management and is the Lead Employer and chair of the groundworks trailblazer development group. Tim also represents the Civil Engineering Contractors Association on, and is Vice Chairman of, the Construction Plant Competence Scheme (CPCS) Management Committee and further is a member of the Plant Operative apprenticeship trailblazer working group.



ED HUDSON
Independent

Ed has recently retired after completing his working career as General After-Sales Manager for Liebherr's crane division and follows a long and varied career working within the civil engineering sector and with other plant manufacturers. A strong supporter of training and apprenticeships with direct involvement with Liebherr's careers programmes to encourage school pupils to consider working within the engineering sector. Ed has additionally acted from its inception as Co-Chair for the construction equipment mechanic apprenticeship trailblazer working group, getting the apprenticeship through the development process through to fruition and is continuing to act as Co-Chair for the construction equipment technician apprenticeship working group.



KIRSTY ARCHBOLD-LAMING
Southern Hoists Services

Kirsty, after wanting to be a lawyer or hairdresser, fell into hoists by accident as office junior and 26 years later, has never looked back. A Director of Southern Hoist Services since 2008, who provide hoists both nationally and internationally, she is a keen advocate for safety and training for which she is a long-term member of numerous industry-led technical standards and training committees and working groups, including BSI, MHE, IPAF, CPA and CPCS. Kirsty further acts as the current Chair of the sector's Construction Hoist Interest Group - a role she's held since 2013 and for the last four years, has acted as the Chair of the working group for the Hire Controller trailblazer apprenticeship, successfully navigating this apprenticeship through the development and approval processes from which it has been delivered to industry.



PAUL WHITEHEAD
Highways England



ARRAN WILLIS
Liebherr (GB Ltd)



SIÔN MORGAN JONES
ACOP Training

Paul until recently acted as Highways England's Category Manager for Plant and managed their Plant Community Forum. The forum under Paul's direction brought together interested parties connected to plant operations with representation from contractors, federations, employers, hirers, training providers, manufacturers and safety professionals to tackle subjects including health and safety, skills and training, and standard-setting. Paul has contributed to many skills-based events and is also a member of the Plant Operative apprenticeship trailblazer group, strongly supporting this apprenticeship through to fruition. He originally sowed the seeds for the development of a Plant Operator trailblazer-based apprenticeship for industry and led a number of open events that promoted plant-based occupations.

Arran is employed as the Operations After Sales Manager for Liebherr's crane division, working with employers and suppliers UK wide. Having served a modern apprenticeship within the UK's short seas ports, Arran progressed from the grass roots of field service into a key management role with Liebherr. He has a passion for developing competency and technical excellence within the lifting industry. Liebherr currently develop apprentices at all levels, with a view to them acquiring a long-term career within the company and have been a major promotor of all level of apprenticeships over many years. In support of the Stars of the Future programme, Liebherr kindly sponsor the Lifting Technician award with Arran organising the programme where the award winner is flown to the company's manufacturing plant in Erhingen, Germany for a tour of the production facilities.

Siôn comes from a family-based plant hire company and has many years of plant operating and plant hire experience under his belt from which he has developed and leads the group's training and education school which offers a number of card scheme training and assessment programmes as well as delivering vocational qualifications across South Wales and the wider area. Siôn is the acting CPA Council Vice Chair, providing his expertise on training, skills and education to his council colleagues and further acts a CPCS Management Committee Member, ensuring that the scheme meets the needs of industry. ACOP Group supports the Stars of the Future programme by kindly co-sponsoring the Plant Operative award.



The CPA would like to thank each of the judges for their time, diligence and enthusiasm on the very hard and daunting task of identifying the eventual winners from the high calibre of nominees for 2020.



“

The judges were highly impressed with the exceptional standard of the entries received for the CPA Stars of the Future 2020 awards. Over 70 nominations were received - the CPA's highest ever figure in the eight years that the awards programme has been running.

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COLLEGE AWARDS - PLANT MECHANIC OF THE YEAR

Congratulations to all nominees and winners of the College Awards for Plant Mechanic of the Year (Level 2).

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Brandon Welham	Askham Bryan College	BJW Cranes Ltd	Winner
Josh Buckley	Askham Bryan College	Chippindale Plant Hire and Sales	Finalist
Jamie Orton	Askham Bryan College	Nixon Plant Hire	Finalist
Adam Rees	Bridgend College	Machinery Movements and Crane Hire	Winner
Jack Chubb	Bridgend College	Phoenix Plant	Highly Commended
Lewis Tucker	Bridgend College	G.O.S. Tool & Engineering Services	Finalist
Connor Crow	Myerscough College	Griffiths Hire Shops	Winner
Liam Womack	Myerscough College	Ainscough Crane Hire	Finalist
Tom Sealeaf	Myerscough College	Brandon Hire Station	Finalist
James Benton	NSCG Stafford College	PSR Genie	Winner
Rachael Wilgoose	NSCG Stafford College	BCS Group	Finalist
Max Newton	NSCG Stafford College	Briggs Equipment	Finalist
Angus MacDonald	NSCG Stafford College	Briggs Equipment	Finalist
Jack Barker	National Construction College East	Selwood Plant Hire	Winner
Corey Robinson	National Construction College East	Watson & Hillhouse	Highly Commended
Darren Gray	National Construction College East	Aarsleff Ground Engineering	Finalist
Scott Laurenson	National Construction College Scotland	EMN Plant	Winner
Jack Clark	National Construction College Scotland	Scot JCB	Finalist
Alisha Giles	Reaseheath College	GAP Group	Winner
Joshua Foord	Reaseheath College	Sunbelt Rentals	Highly Commended
Joe Ball	Reaseheath College	A P Webb Plant Hire	Finalist
Kurt Vardey	Reaseheath College	Sunbelt Rentals	Finalist
Liam Arnold	Reaseheath College	Clee Hill Plant	Finalist
Billy Mitchell	Wiltshire College	ALC	Winner
Harry Cook	Wiltshire College	Balfour Beatty	Highly Commended
Lee Ades	Wiltshire College	Neil Ades Plant Service	Finalist
Archie Rawlings	Wiltshire College	Clive Barford Ltd (CBL)	Finalist

EMPLOYER NOMINATED AWARDS - PLANT MECHANIC OF THE YEAR

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Charlie Pablos

Citrus Training

L Lynch Plant Hire

Winner



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COLLEGE AWARDS - PLANT TECHNICIAN OF THE YEAR

Congratulations to all nominees and winners of the College Awards
for Plant Technician of the Year (Level 3).

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Lea Poole	Askham Bryan College	Lifterz	Winner
Joe Adcock	Askham Bryan College	Cementation Skanska	Highly Commended
Scott Kinta	Askham Bryan College	J. Murphy & Sons	Finalist
Ryan Powles	Bridgend College	Fitzgerald Plant Services	Winner
Ross McLeod	Glasgow Kelvin College	Marubeni-Komatsu	Winner
Matthew Gregory	Myerscough College	William Hare	Winner
Jamie Alcock	Myerscough College	Plantool Hire Centres	Finalist
Paul Talent	Myerscough College	Riwal	Finalist
Rhys Nigel John	NSCG Stafford College	Marubeni-Komatsu	Winner
Stephen Matthews	NSCG Stafford College	Aggregate Industries	Finalist
Neil Forrester	NSCG Stafford College	Readypower Rail Services	Finalist
Jack Linley	National Construction College East	Balfour Beatty Plant & Fleet Services	Winner
Stephen Geehan	National Construction College East	Keller Ground Engineering	Highly Commended
Tyler Pearson	National Construction College East	Wirtgen	Finalist
Lorne Sinclair	National Construction College Scotland	PMG Services	Winner
Elliot Mackenzie	National Construction College Scotland	GAP Group	Finalist
Kristopher Petherick	National Construction College Scotland	Muirhead Plant	Finalist
Sam Jones	Reaseheath College	Ridgway Rentals	Winner
Brandon Parker	Reaseheath College	KCM (UK)	Finalist
Rhys Bridgeman	Wiltshire College	Clive Barford Ltd (CBL)	Winner
Ben Eveden	Wiltshire College	Clive Barford Ltd (CBL)	Finalist

EMPLOYER NOMINATED AWARDS - PLANT TECHNICIAN OF THE YEAR

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Mitchell Chuter	National Construction College East	L Lynch Plant Hire	Winner
Joshua Smith	Reaseheath College	Clee Hill Plant	Finalist
Elliot Mackenzie	National Construction College Scotland	GAP Group	Finalist



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In today's competitive workplace, education and improving skills are fundamental requirements for personal career development and a strong economy. Creating an authentic and safe environment in which to learn will better equip any student and those upgrading their skills to be more effective in the workplace through familiarity and experience.

In recent times we have seen education, especially in engineering and the various trade disciplines, develop from making do with the bare essentials, to an expectation from Governing bodies, students, apprentices, parents and prospective employers that the best possible learning experience should be gained in preparation for the working life ahead.

Snap-on's Excellence In Education programme has a reputation for providing that all so important learning environment in which to inspire, engage and produce skilled, work-ready technicians and engineers that industry requires. Its underlying principle is to provide quality industry relevant tooling and workshop equipment with heavily subsidised terms. This combined with a host of additional benefits for the educational market, ensures that no one should be disadvantaged by using outdated, worn or substandard tooling at the most critical time in their career.

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NATIONAL

PLANT MECHANIC OF THE YEAR 2020

A number of regional Plant Mechanic of the Year winners were put forward by the judges for the accolade of National Plant Mechanic of the Year for 2020.

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MAY WE CONGRATULATE THE FOLLOWING SHORTLISTED CANDIDATES:

Brandon Welham	Askham Bryan College	BJW Cranes Ltd
Adam Rees	Bridgend College	Machinery Movements and Crane Hire
Connor Craw	Myerscough College	Griffiths Hire Shops
James Benton	NSCG Stafford College	PSR Genie
Jack Barker	National Construction College East	Selwood Plant Hire
Scott Laurenson	National Construction College Scotland	EMN Plant
Alisha Giles	Reaseheath College	GAP Group
Billy Mitchell	Wiltshire College	ALC

A HIGHLY COMMENDED ACCOLADE WAS AWARDED TO:

Alisha Giles	Reaseheath College	GAP Group
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HUGE CONGRATULATIONS TO THE WINNER OF THE NATIONAL PLANT MECHANIC OF THE YEAR FOR 2020:

Adam Rees	Bridgend College	Machinery Movements and Crane Hire
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SPOTLIGHT ON **ADAM REES,** NATIONAL PLANT MECHANIC OF THE YEAR 2020

Adam Rees was declared the Bridgend College Plant Mechanic of the Year at the Stars of the Future Awards and went on to win the accolade of National Plant Mechanic of the Year.

Adam, who works for small family-run business Machinery Movements and Crane Hire in Cardiff, said he was overwhelmed when he realised he'd won.

He tells us: "I was actually out on-site on the day of the awards but I had arranged to take my lunch break when the awards took place and I watched it on my phone. I wasn't expecting to win anything at all so to come away with both a regional and national award was amazing. Straight away my college tutor rang me and my employer and colleagues were all really pleased for me. I even received a letter at home from the Principal of Bridgend College congratulating me on my achievement."

Adam previously completed an NVQ Level 3 in Electrical Engineering before he heard about the Plant Maintenance Apprenticeship at Machinery Movements and Crane Hire through a close family friend who operates a construction business. Adam already had an interest in building and construction and says that joining Machinery Movements and Crane Hire and completing his apprenticeship was a 'match made in heaven'.

It wasn't long before Adam's employer realised he was a quick learner and in his three years with the company he has adapted to learn new skills outside of a Plant Mechanic's duties. He also acts as a Slinger Signaller and Forklift Operator and is certified to that effect. Upon completion of his apprenticeship, he will also be enrolled on a CPCS Lift Supervisor's Course.

Adam's college tutors are equally complimentary about his dedication and commitment. During the latter part of his first year at Bridgend College, Adam had a particularly nasty sporting accident whilst playing rugby which resulted in him dislocating his hip. However, he refused to allow this to become a barrier to his learning. He was adamant that he wasn't going to miss any time from college, so after carrying out the necessary risk assessments Adam returned to college on crutches to attend theory sessions and work towards the relevant knowledge sections of his NVQ.

Always up for a new challenge, Adam is left to his own devices to run and maintain the fleet maintenance when his employer's Workshop Manager is away. He is also given the responsibility of running the day-to-day office whenever the husband and wife owners of Machinery Movements and Crane Hire are away.

As Adam says: "Every day is a new adventure. I love the variety of my job and I've been fortunate to have worked with so many different machines and to have visited so many factories and sites. There's always something new you can learn and I get a great deal of

satisfaction walking away from a site knowing that I've been able to repair a machine and get it back into action again.

"I'd urge anyone with an interest in construction and machinery to jump in with two feet. I really didn't realise what the industry could offer until I was directly involved and it has already offered me so many opportunities. As well as repairing equipment, I've received training on how to operate cranes, how to price up jobs and how to specify which cranes should be used and where it is safe to set them up. I think my future is very bright at Machinery Movements and Crane Hire and I'd love to become a key member of the operation or run my own workshop."

"I'd urge anyone with an interest in construction and machinery to jump in with two feet. I really didn't realise what the industry could offer until I was directly involved and it has already offered me so many opportunities."

NATIONAL

PLANT TECHNICIAN OF THE YEAR 2020

A number of regional Plant Technician of the Year winners were put forward by the judges for the accolade of National Plant Technician of the Year for 2020.

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MAY WE CONGRATULATE THE FOLLOWING SHORTLISTED CANDIDATES:

Lea Poole	Askham Bryan College	Lifterz
Matthew Gregory	Myerscough College	William Hare
Rhys Nigel John	NSCG Stafford College	Marubeni-Komatsu
Jack Linley	National Construction College East	Balfour Beatty Plant & Fleet Services
Lorne Sinclair	National Construction College Scotland	PMG Services
Sam Jones	Reaseheath College	Ridgway Rentals
Mitchell Chuter	National Construction College East	L Lynch Plant Hire
Rhys Bridgeman	Wiltshire College	Clive Barford Ltd (CBL)

A HIGHLY COMMENDED ACCOLADE WAS AWARDED TO:

Mitchell Chuter	National Construction College East	L Lynch Plant Hire
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HUGE CONGRATULATIONS TO THE WINNER OF THE NATIONAL PLANT TECHNICIAN OF THE YEAR FOR 2020:

Rhys Nigel John	NSCG Stafford College	Marubeni-Komatsu
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SPOTLIGHT ON **RHYS NIGEL JOHN,** NATIONAL PLANT TECHNICIAN OF THE YEAR

Rhys Nigel John of Marubeni-Komatsu was a very worthy winner of the Level 3 'National Plant Technician of the Year' award.

Rhys is based at Marubeni-Komatsu's Cardiff depot and during the four years he has been with the company, he has made such an impact that he has been fast-tracked straight into a Field Services role with his own service van. This effectively bypasses a year in the workshop and a year as a Service Engineer.

Rhys told us he has always had an interest in mechanics. His Uncle has a plant hire company and he always enjoyed fixing equipment such as diggers and quad bikes after school. In his spare time, he still loves fixing cars and motorbikes and is currently restoring a Land Rover Defender.

Once he left school, Rhys completed a NVQ Level 2 Apprenticeship in Heavy Goods Vehicles but chose to branch off to start the Construction Plant Maintenance Apprenticeship, working at Marubeni-Komatsu with learning carried out on a block release basis at NSCG Stafford College. Rhys achieved a Distinction at both NVQ Level 2 and 3.

He told us: "Even though this meant another three-year apprenticeship plus an improver year, I knew it was the right decision and my hard work has paid off. I've been fast-tracked through my apprenticeship and have worked independently for the past year. I travel to all different sites across the South West as

far down as Cornwall repairing construction and mining equipment. I get paid for doing something that I love. I love learning, the teamwork and fixing machines - even in the wind and the rain!"

Rhys is very highly regarded by his employer and his Tutors alike at NSCG Stafford College. In fact, they've said that they'd love to clone him as the model apprentice with his hard-working attitude, humble manner and attention to health and safety. Rhys is considered such a fine ambassador for Marubeni-Komatsu that five more apprentices have just started their NVQ Level 2 in Construction Plant Maintenance on the back of his success and Rhys is said to be their inspiration.

The most intriguing skill that Rhys is said to have is his ability to inspire others - his passion, enthusiasm and his empathy which makes other people want to spend time with him. Rhys has huge drive, is always striving for perfection and is extremely ambitious. He told us he'd like to excel at Marubeni-Komatsu and get involved in a Field Services Technician role training future apprentices and engineers.

Despite the high regard in which he is already held by his peers, colleagues and Tutors, Rhys told us he was shocked when he was revealed to be the National Plant Technician of the Year at the CPA Stars of the Future Online Awards.

He told us: "I watched the awards in the meeting room with my Manager and our new apprentice. I never even expected to win the regional Stafford College award - never

mind the national title. I was surprised and overwhelmed but also really happy and proud."

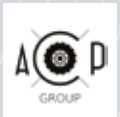
Rhys has the following advice for those considering entering the construction plant sector and taking on an apprenticeship: "I've really benefitted from my apprenticeship in so many ways. From working as a team to completing jobs to a very high standard. It's important to get involved and don't be afraid to ask questions. It's surprising just how much you can learn when you ask your colleagues and Tutors questions."

"I've been fast-tracked through my apprenticeship and have worked independently for the past year. I travel to all different sites across the South West as far down as Cornwall repairing construction and mining equipment. I get paid for doing something that I love. I love learning, the teamwork and fixing machines - even in the wind and the rain!"

PLANT OPERATIVE OF THE YEAR 2020

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The following candidates were nominated for the accolade of Plant Operative of the Year for 2020.

Chloe Rackley	L Lynch Plant Hire
Danielle Taylor	Flannery Plant Hire
David Campbell	Knight Group
Fraser Blair	MacColl (Appin)
Jack Meacey	Flannery Plant Hire
Keiran Andrew	Flannery Plant Hire
Lee Kerr	L Lynch Plant Hire
Michael Phillips	Flannery Plant Hire
Richard Longdon	CR Civil Engineering
Samantha Whitehead	Flannery Plant Hire
Senghan Carr	L Lynch Plant Hire

A HIGHLY COMMENDED ACCOLADE WAS AWARDED TO:

Chloe Rackley L Lynch Plant Hire



HUGE CONGRATULATIONS TO THE WINNER OF PLANT OPERATIVE OF THE YEAR FOR 2020:

Danielle Taylor Flannery Plant Hire

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SPOTLIGHT ON **DANIELLE TAYLOR,** PLANT OPERATIVE OF THE YEAR 2020

The 'Plant Operative of the Year' award was the most fiercely contested category at Stars of the Future 2020.

In an all-female final, Chloe Rackley of L Lynch Plant Hire was Highly Commended and Danielle Taylor of Flannery Plant Hire was declared the National Winner.

Danielle, 28, had a complete career change to enter the construction industry as she previously worked in the banking sector for nine years. She tells us: "I first worked on the telephones in the bank before moving to the auditing department. But I always had a desire to work outside and I did actually consider joining the army! I had a friend who had been through the Flannery apprenticeship scheme and I really like the sound of it. My Grandad also had an interest in machinery, so I had grown up around it.

"When I was considering joining the industry, I had a lot of friends and family trying to deter me, telling me it was a man's world and that I would be isolated. I was so determined to follow my dreams that I blocked out their opinions and I went for it anyway. I really don't want other females to think that there are any barriers to entering the industry. I have never regretted my decision and I want women to understand what an amazing career it is."

Danielle is also an avid horserider and spends much of her spare time taking care of the animals. The commitment and motivation she applies in her personal life was evident

that she had the transferable skills to join the construction industry.

Danielle joined Flannery Plant Hire in November 2019 and she is currently completing the Plant Operator Level 2 Apprenticeship through the National Construction College. With the practical training now complete at Bircham Newton, Danielle has already gained experience on a number of Flannery projects, including a large earthworks job in Lutterworth where she was based for over six months. She commenced her site experience on a roller before gradually progressing onto a 30T dump truck. She moved onto a dozer within three months of being on-site - a record for a Flannery apprentice.

Keen to inspire others into the industry, Danielle is heavily involved in Flannery's Bitesize Careers Events. She is set to lead a live virtual Q and A session focused on 'Women in Construction' to help breakdown misconceptions about barriers to entry.

She tells us: "Before I joined the industry, one of the things I found a bit daunting was the perception that it's such a male-dominated industry that some men wouldn't like a woman on-site. But I can honestly say I don't feel any different to the boys. My foreman is an advocate for women on-site, and everyone has been nothing but supportive."

Danielle said she was shocked when she was revealed to be the Plant Operative of the Year. She says: "I certainly wasn't expecting to win but I was really happy. My colleagues have all

congratulated me and I've had lots of phone calls from across Flannery and people I went to college with.

"Since I started my apprenticeship, I've learnt an astronomical amount. Every day is a school day. The variety of the job is fantastic and I love meeting all the different people who come on-site. I've still got so much to learn but I want to focus on improving my operating skills and becoming a better operator."

It's safe to say that Danielle is a great role model for the industry, having found her true path.

"Since I started my apprenticeship, I've learnt an astronomical amount. Every day is a school day. The variety of the job is fantastic and I love meeting all the different people who come on-site."

HIRE CONTROLLER OF THE YEAR 2020

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The following candidates were nominated for the accolade of Hire Controller of the Year for 2020.

Ben Sharp	L Lynch Plant Hire
Beth Inman	Sunbelt Rentals
Dominic Ellis	Banner Plant
Huw Jones	Sunbelt Rentals
Iveta Tomasevska	Flannery Plant Hire
Jonathan Oxby	Travis Perkins
Kyle Williams	Sunbelt Rentals

A HIGHLY COMMENDED ACCOLADE WAS AWARDED TO:

Ben Sharp L Lynch Plant Hire

HUGE CONGRATULATIONS TO THE WINNER OF HIRE CONTROLLER OF THE YEAR FOR 2020:

Iveta Tomasevska Flannery Plant Hire



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Flannery Plant Hire actively engage and invest in the next generation of operators, hire controllers and hire professionals. Our focus on inspiring new entrants to our industry and sharing our company values will ensure that we can continue to deliver excellent customer service.



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Congratulations to all entrants, nominees & winners from everyone at Flannery Plant Hire



SPOTLIGHT ON **IVETA TOMASEVSKA,** HIRE CONTROLLER OF THE YEAR

Iveta, 24, is the first ever winner of the new 'Hire Controller of the Year' award and told us she was ecstatic to learn that she had won. Iveta, who works for Flannery Plant Hire at the company's head office and depot in Wembley, comes from Ireland and has lived in London for the past five years.

She actually trained to become a chef after she left school and had a stint working as a chef in Brisbane, Australia, when she was 18. She realised that cooking was more a hobby than a vocation and returned to the UK to take up a position as a Health and Safety Officer for Lovell Construction.

Iveta told us: "I realised that I love construction, the environment and the people. At that point I was site based but I wanted to move into an office role so when I saw the opportunity for the Apprentice Hire Controller role at Flannery Plant Hire, I jumped at it. I've never looked back and it was the best decision I ever made."

As well as working at Flannery's Wembley depot on a day-to-day basis, Iveta is following the new Level 2 Hire Controller (Plant, Tools and Equipment) Apprenticeship. Due to complete in January 2021, Iveta was on the first cohort of apprentices following the new Trailblazer apprenticeship at Askham Bryan College in York. Prior to the COVID-19 pandemic, Iveta attended Askham Bryan on a block release basis for one week every three months.

"I absolutely love my apprenticeship and I've learnt so much. My Lecturer Peter Chapman is absolutely amazing. He started off as an apprentice just like myself and now he's nearly at an age of retirement. You can ask him any question and he will tell you everything in detail. Even at the height of the pandemic when we couldn't physically go into college, he was always checking in by phone or email to see if I was OK and if I needed any help," Iveta said.

In her role at Flannery Plant Hire, Iveta is often the first point of contact for customers and she is one of four Hire Controllers working at the Wembley depot.

"I'm just so thankful to Flannery and everybody that has helped me on my journey. At the start I didn't know whether a digger and an excavator meant the same thing. I believe my best quality is communication. You need to be friendly, you need to connect with people because that's where you'll gain customers and trust as they'll always come back.

"I love coming into the office and the best part of my job is answering the phone. I'm a big personality and I want to give customers a warm welcome. It's also important to know how machines work. Sometimes for attachments I'll go on YouTube videos to see how they work. I also get to go out in the yard with the Foreman in a safe working environment and he'll explain in great detail about a machine or a particular attachment. Everyone works so hard - we're all team players and everyone gets on so well," Iveta continued.

Iveta was actually at Askham Bryan College when the CPA Stars of the Future Online Awards took place and she watched the awards ceremony on a big screen with her fellow apprentices on the course.

"When it came to the Hire Controller of the Year category, I saw all the names of the candidates nominated from some great companies and my heart started beating really fast. My hands were shaking and I had no

words when the CPA announced that I had won. The rest of my class started clapping and I was so pleased - I've never won anything in my life before!

"I rang my Mum in Ireland to tell her and she was so pleased as she knew what it meant to me. And I hadn't realised but my Flannery colleagues in Wembley had also put the awards ceremony on the big TV in the office and I was sent a WhatsApp message of all my colleagues clapping and cheering when I had won. It was brilliant to have such support," Iveta said.

So what's next for Iveta? She tells us that she'd love to move into management in the future with the responsibility of managing a team of people. She's also got some good advice for those looking to enter into the plant hire sector.

"It's a brilliant job if you've got an interest in construction and you're looking for a fast-paced role with good banter. For anyone who thinks there are barriers or stereotypes that construction is a man's world, it's not. I'm a woman in construction and I'm proud to say that everyone is treated equally here. I would love to see myself in a Manager's role - that would be my dream come true," she continued.

"I'm a woman in construction and I'm proud to say that everyone is treated equally here."

LIFTING TECHNICIAN OF THE YEAR 2020

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A HIGHLY COMMENDED ACCOLADE WAS AWARDED TO:

Samuel Slocombe

Wolffkran



HUGE CONGRATULATIONS TO THE WINNER OF LIFTING TECHNICIAN OF THE YEAR FOR 2020:

Luke Reddish

Wolffkran





SPOTLIGHT ON **LUKE REDDISH,** LIFTING TECHNICIAN OF THE YEAR 2020

When the winner of the 'Lifting Technician of the Year' award was announced online back in September, Luke Reddish told us he had to screenshot the results as he couldn't believe that he had won!

Luke, 28, is an Apprentice Lifting Technician at Wolffkran - one of the first crane companies to utilise the new Lifting Technician Trailblazer Apprenticeship. Following a 12-week programme carried out at the National Construction College in Bircham Newton which involved tower crane and slinger signaller training, Luke continues to operate different crane models at sites across the country. His two-year apprenticeship is due to finish in September 2021.

Luke told us he didn't set out to become a crane operator in the early stages of his career. He played football for Sheffield United at a young age, but his professional football career came to a premature end due to a recurring knee injury. With a keen interest in sport, he went on to study at university for three years to become a PE Teacher. However, when he got a placement in a Secondary School, he realised teaching wasn't the career for him. He then went on to become a Delivery Driver and delivered after-school football training.

He told us: "I heard that Wolffkran were taking on apprentices through a friend of my Dads. I'd always driven past cranes and wondered to myself if I could climb that high and sit in

a cab. I was scared of heights at first but once I'd been in a 30m crane at Bircham Newton, I wanted to go higher and higher. To this day, becoming a Lifting Technician Apprentice and joining Wolffkran has been the best decision I've ever made."

Once Luke's initial training with the CITB was complete, like all Wolffkran apprentices he went through a period of being mentored by experienced tower crane operators. Gaining the confidence to move from the training environment to working sites can be a challenge but Luke took it all in his stride. He's already operated cranes in various cities including Manchester, Leeds, Sheffield and Birmingham and he now faces more challenging lifts. Tasks ranging from erecting steel, formwork panels, pouring of concrete, working in restricted areas and multi crane projects.

Luke already has a five-year-old daughter and his partner is expecting another little girl in January 2021. Being a father motivates him and gives him the drive to provide for his family.

"I'm so glad I chose to enter into the construction industry. It was totally new to me and I'm not the handiest guy being honest! But I've found a career which I'm excited about and which I'm enjoying every aspect of. It's my dream job - I love the views and it's quite a solo job which I like. I'm currently operating a crane at 40m but next week I might be operating a crane at 100m. I've learnt it's important to be flexible. One day I could be working locally and the next day I

could be working on a site on the other side of the country.

"Even though I'm still an apprentice, I'm now earning more money than when I was a Teacher. It's put me in good stead. My partner and myself have recently been able to buy our own house and it's exciting with another baby on the way," Luke told us.

Luke says his family were really proud when he won the 'Lifting Technician of the Year' accolade and when he turned up at work the next day, all his colleagues in the yard were clapping and congratulating him on his achievement. Luke has ambitions to climb up the ladder at Wolffkran and would like work up to becoming a Training Manager, Operations Manager or even higher.

Luke urges all those who are considering entering the construction plant sector to go for it. He said: "Construction is booming and if you're dedicated and never give up, the rewards can be huge. If you set out to achieve your goals, you really can achieve whatever you aspire to."

"To this day, becoming a Lifting Technician Apprentice and joining Wolffkran has been the best decision I've ever made."

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CPA AWARD FOR THE BEST PERSONAL STATEMENT 2020

The CPA introduced a new prize this year for the Best Personal Statement from a Candidate. In support of their submissions, all nominees had the opportunity to submit a short video clip or written submission. The judges were very impressed to see some exceptional statements and a high number of video clips submitted.

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CONGRATULATIONS TO THE FOLLOWING CANDIDATES WHO WON HIGHLY COMMENDED ACCOLADES:

Lee Kerr	L Lynch Plant Hire
Corey Robinson	Watson & Hillhouse



HUGE CONGRATULATIONS TO THE WINNER OF THE CPA AWARD FOR THE BEST PERSONAL STATEMENT 2020:

Senghan Carr	L Lynch Plant Hire
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SPOTLIGHT ON **SENGHAN CARR,** WINNER OF THE CPA AWARD FOR THE BEST PERSONAL STATEMENT 2020

The 'CPA Prize for the Best Personal Statement' was a new award this year and it was given to the candidate who the CPA judging panel believed produced the most inspiring personal statement, reflecting on their apprenticeship journey and what it means to them, their employer and their family.

Nominees for Stars of the Future were invited to accompany their award nominations with a written statement or a video clip and Senghan Carr, winner of this category, made an instant impression with the video he appeared in.

What impressed the panel was not only the commitment, recognition and clearly conveyed account made by Senghan of his occupation, industry and employer, but the fact that it was delivered in a very natural, humble but engaging way. He took the audience with him as he described his journey, highlighting not only the potentials, benefits and rewards of being a Plant Operator to others, but also being honest and reflective about his journey and some of the knockbacks he'd experienced.

Senghan, 29, is an Apprentice Plant Operator for L Lynch Plant Hire and he was one of the first candidates to come through the Lynch 'Careers in Plant' training scheme which was developed in-house to bring new talent into the industry. Within this training model, all

apprentices start their training on two pieces of machinery before progressing to their next ticket. Senghan started off by learning to get to grips with Articulated Dump Trucks and Forward Tipping Dumpers.

Prior to joining Lynch, Senghan had little experience of the construction sector, except for labouring on the odd construction site once he'd left school. He was previously a Junior Engineer for Dixons and also worked for a removals firm, but working on minimum wage at the time, he was keen to change his life.

He told us: "When I heard that Lynch had a training programme available for Plant Operators, I grabbed the opportunity with both hands. I was so nervous when I walked through the doors for that first interview because I wanted to change my life for my family. At the time I had one son - I've now got two - and I felt that I had nothing to lose.

"I'd never even thought about becoming a Plant Operator before, but the training has been fun, challenging and a real eye-opener. It has mentally helped me become a man and being punctual and having a stable job with a partner and two sons has helped me grow as a person."

Senghan flew through the first stage of his training with flying colours and he has been smiling ever since. He's operated plant on several of Lynch's major projects, including a site on the M4 which has over 1,000 employees working on it. Anyone who works with Senghan knows he's always on-site even before the ones with the keys are. He was

also proud to be part of a construction live broadcast which went out to over 60,000 students across the UK.

Senghan tells us: "I love dealing with people and gaining knowledge and wisdom from them. I've discovered that you can learn from literally anyone on-site and my colleagues act as mentors for me without even knowing it. When I found out that I'd won a Star of the Future award from the CPA, I was in complete shock. I was honoured to even be put up for a nomination. It made me feel good about myself and it's confirmed that I need to keep on doing what I'm doing.

"Providing for my young family is at the top of my list and my ambition and determination come from my first instinct of providing the best life for my family and kids and making sure they have everything they need. I want to be a person who my sons can look up to. I'll keep learning and grasping what's available to me."

" I love dealing with people and gaining knowledge and wisdom from them. I've discovered that you can learn from literally anyone on-site and my colleagues act as mentors for me without even knowing it."

JUDGES' SPECIAL AWARD 2020

Congratulations to Scott Laurenson of EMN Plant, winner of the Judges' Special Award for 2020. The judges awarded Scott their special prize for both his devotion to his occupation by travelling very long distances from his small community and away from home for long periods to undertake his training, and for his commitment and loyalty to his local community in carrying out an essential voluntary role.

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SPOTLIGHT ON SCOTT LAURENSON, WINNER OF THE JUDGES' SPECIAL AWARD 2020

The Judges' Special Award was a new award introduced for 2020.

The idea of the accolade was to recognise an apprentice who not only shows commitment to the industry but also someone who gives something back to their local community. Scott Laurenson of EMN Plant was declared to be a highly commendable winner.

Scott lives and works on Shetland which is 110 miles from the Scottish mainland and only 190 miles west of Norway. In fact, Shetland is just 400 miles south of the Arctic Circle. As part of his Plant Maintenance Apprenticeship, Scott attends the National Construction College Scotland in Glasgow on a block release basis, attending two to three week blocks every couple of months.

Every time he attends it involves a one hour drive to the airport in Shetland, followed by a two hour flight to Glasgow. And if he has to travel by boat, it takes 12 hours by ferry to Aberdeen followed by a 150 mile road trip! Coming from an island means Scott has to stay in local accommodation for each college block, which otherwise could prove very daunting for a young person but which he handles extremely well.

Not only has Scott shown tremendous commitment to his formal training, he is also a trainee retained Firefighter on Shetland. Scott

joined the Fire Service with his brother 12 months ago and has three years' development training to undergo. On call 24 hours a day, seven days a week, he combines this with working for EMN Plant full-time.

Before starting his apprenticeship, Scott already had impressive knowledge of plant and machinery as he grew up on the family croft and Scott's Dad owns his own plant hire company. Encouraged and supported to get practical experience with machinery, Scott's main inspiration was the late Edmund Nicholson who founded his present employer, EMN Plant. Scott helped Edmund from a young age and it helped him appreciate how a well-run business can provide opportunities and employment for young people in a small community.

Scott told us: "I've always been interested in machinery, especially on the mechanical side. I get a lot of satisfaction and enjoyment from repairing equipment and troubleshooting. During my apprenticeship, I've been able to gain a lot of new transferable skills such as welding and fabricating and in my spare time I've recently restored a MF tractor.

"My aim is to keep on learning and to be as effective and productive for EMN Plant as I

possibly can be, repaying the faith that the company has paid in me. I really enjoy the challenges and variety my work offers. In the future I'd also like to gain a plant operator's ticket so I can help out my Dad."

Scott watched the CPA Stars of the Future Awards on a big screen at work and says he was shocked when he realised he had won the National Construction College Scotland Award for Plant Mechanic of the Year, as well as the Judges' Special Award.

"I was honoured to even be nominated and I was shocked to win the college award, never mind the Judges' Special Award. We were all watching it on the big screen at work and I really wasn't expecting anything," he said.

Even though Scott has his hands full with his apprenticeship and firefighting, he is multi-talented and is also a proficient fiddle player, having been involved with Hjaltibonhoga, who perform at the Edinburgh Military Tattoo each year and were developed to encourage and promote traditional Scottish art forms. He also participates in the Papa Stour Sword Dance - a traditional local dance involving seven dancers who represent saints from different countries.

PLANT MECHANIC AND PLANT TECHNICIAN APPRENTICES

Stars of the Future was first established as an awards scheme for plant mechanic apprentices. This year we had college awards and national awards for 'Plant Mechanic of the Year' (Level 2) and 'Plant Technician of the Year' (Level 3). Detailed below are the Level 2 Plant Mechanic and Level 3 Plant Technician apprentices from colleges nationwide.

ASKHAM BRYAN COLLEGE

LEVEL 2	
Aaron Baxter	Banner Plant
Adam Rawling	Dean Landscapes
Brandon Welham	BJW Cranes
Callum Charlton	Lightwater Quarries
Connor Futter	Teward Brothers
Daniel Middleton	Lincoln Plant & Vehicle Maintenance
Finley Darwin	Skipton Hire Centre
Jack Harris	J. Murphy & Sons
Jack Ledger	Eagle Platforms
Jake Hurst	AFI-Uplift
Jake Walton	Heavy Crane
Jamie Orton	Nixon Hire
Jordan Blackmore	Rodgers Plant Hire
Joshua Buckley	Chippindale Plant
Joshua Petch	Wrights of Crockey Hill
Karla Joseph	Speedy Hire
Leon Harrington	Nixon Hire
Luke Naughton	Mone Bros Plant Hire
Morgan Makepeace	CM Mechanical Services
Oliver Brown	Yorkshire Diesel Power
Shane O'Donoghue	J. Murphy & Sons
Will Evans	Cotswolds Roller Hire
Zakariaya Member	J. Murphy & Sons
LEVEL 3	
Andrew Davies	Nixon Hire
Ben Young	Premier Platforms
Callum Greenwood	Cleaveland Land Services
Harry Bolt	East Coast Construction (N.E.)
Hayley Harvey	Speedy Hire
James Gatford	Hydrema UK
Jamie Revill	Banner Plant
Joe Adcock	Cementation Skanska
Jonjo Hall	J. Murphy & Sons
Joseph James	1 Up Access
Lea Poole	Lifterz
Louis Walsh	Lifterz
Matthew P Tweddle	Cotswold Roller Hire
Michael Lee	Cleveland Land Services
Oliver Crossland	Moortown Plant
Palmer McLean	GAP Group
Ross Watson	N.B. Clark
Ryan Haley	Skipton Hire Centre
Sam Wroe	Banner Plant
Scott Kinta	J. Murphy & Sons
Tom Henderson	Chippindale Plant

BRIDGEND COLLEGE

LEVEL 2	
Adam Rees	Machinery Movements and Crane Hire
Adam Worts	C P Hire
Aled Durham	Pioneer Pumps
Alex Weston	Walters Group
Ashley Martin	Fitzgerald Plant Services
Ben Virgo	Fitzgerald Plant Services
Brandon Wong	SLD Pumps
Callum Morgan	Shillibiers
Dylan Jenkins	Walters Group
Dylan Thomas	CBL
Elis Morgan	Alun Griffiths
Glen Gould	Hire One
Ieuan Harries	TRJ
Jack Chubb	Phoenix Plant
Jack Palmer	GOS Tool and Engineering
Joshua Coburn	GOS Tool and Engineering
Joshua Williams	Walters Group
Kieran Lewis	Walters Group
Kieran Williams	Chepstow Plant International
Lewis Durman	CBL
Lewis Tucker	GOS Tool and Engineering
Lochlan Lewis	Fitzgerald Plant Services
Rhys Evans	Llanmoor Homes
Rhys Parry-Welson	GOS Tool and Engineering
Samuel Congerton	Andrew Scott
Sean Palmer	Gorrel
Theodore Drosinos	Eagle Plant
LEVEL 3	
Arron Whiteman	Alun Griffiths
Cameron Humphries	Alun Griffiths
Conor Cusack	GAP Group
Emyr Jones	Fitzgerald Plant Services
John Higgins	KMG
Joseph Vincent	D and D Plant Services
Josh Jones	Gibbon Plant Hire
Kieran McCormack	Fitzgerald Plant Services
Leonie Morris	MHM
Lewis Taylor	Mason Bros
Liam Joseph	Rapidgrid
Oliver Vickery	GAP Group
Richard McEwan	Walters Group
Stuart McCarroll	Flannery Plant Hire

GLASGOW KELVIN COLLEGE

LEVEL 3

Connor Allan	Alex Mather Hire
Duncan MaColl	Marubeni-Komatsu
Harry McIntyre	Martin Plant Hire
Jonathon McLean	Martin Plant Hire
Ross Bell	Thomas A Bell
Ross McLeod	Marubeni-Komatsu
Stephen Peden	Young Plant and Equipment Sales

MYERSCOUGH COLLEGE

LEVEL 2

Alfie Fayle-Smith	Reuben Smith Plant Hire
Alfie Lyon	VP PLC
Archie Jenkinson	Allan J Hargreaves Plant Engineers
Bailey Thornton	VP PLC
Ben Thomas	VP PLC
Ben Fleming	VP PLC
Brad Newton	VP PLC
Callum Reid	CRH Plant
Callum Barber	SLD Pumps and Power
Callum Wood	Allan J Hargreaves Plant Engineers
Callum Pattinson	A & J Birkett Plant Services
Charles Kett	Ainscough Crane Hire
Connel Kilbane	VP PLC
Connor Craw	Griffiths Hire Shops
Craig Bassett	VP PLC
Dalton Bancroft	Eagle Plant Hire
David Smith	VP PLC
Dom Caulfield	VP PLC
Dylan Noonan	VP PLC
Dylan Bailey	Concrete Drilling Services
Dylan Adams	VP PLC
Ellis Simmonds	VP PLC
Emma Standerwick	VP PLC
Faris Cooke	VP PLC
Herecles Bibiris	VP PLC
Jack Thomas	Thomas Plant Hire
Jack Wild	VP PLC
Jack Hawley	VP PLC
Jacob Pasco	VP PLC
Jai McFarlane	VP PLC
James Guy	Metcalf Bros
Jamie Fisher	Allan J Hargreaves Plant Engineers
Jay Morey	Ainscough Crane Hire
Jayden Cook	Ainscough Crane Hire
Joseph Turner	SNM Pipe Line
Joseph Mathew	B & W Plant Hire and Sales
Forshaw	
Josh Stubbs	Bella Access
Kieron Thomas	VP PLC
Lewis Hill	VP PLC
Lewis Cooke	VP PLC
Liam Morris	VP PLC

LEVEL 2 CONTD.

Liam Mitchell	Combined Plant Repairs
Liam Womack	Ainscough Crane Hire
Logan Salisbury	Ambrose Plant Hire
Luke Winters	King Trailers
Luke Doyle	SLD Pumps & Power
Morgan Vanes	VP PLC
Nick Wroe	APL Aerial Platforms
Oliver Clynch	Ainscough Crane Hire
Oliver Hill	VP PLC
Reece Barclay	Ainscough Crane Hire
Regan Dunn	VP PLC
Robert Fieldhouse	VP PLC
Sean Honour	VP PLC
Spencer Sumner	APL Aerial Platforms
Tanatswa Mbwanhema	VP PLC
Taylor Higham	Allan J Hargreaves Plant Engineers
Taylor Kerr	L&W Wilson (Endmoor)
Thomas Hillman	Ainscough Crane Hire
Tom Sealeaf	Brandon Hire Station
Tom O'Donnell	Arnold Plant Hire
Tom Sutton	Mawson Piling

LEVEL 3

Adam Shaw	Quatro Plant
Christopher Innes	VP PLC
Corey Keenan	VP PLC
Jack Jackson	VP PLC
Jack Gallantree	VP PLC
Jack Bates	Allan J Hargreaves Plant Engineers
Jamie Alcock	Plantool
Kevin Donnelly	VP PLC
Lewis Mattinson	Ashcroft Cumbria
Mark Lynch	Falcon Tower Crane Hire
Matthew Weeks	VP PLC
Matthew Gregory	William Hare (WORKS)
Owen Power	GAP Group
Patrick Mullarkey	VP PLC
Paul Talent	Riwal
Rachel Beattie	VP PLC
Samuel Green	VP PLC
Thomas Park	North Hydraulic Services
Todd Burbery	VP PLC



NATIONAL CONSTRUCTION COLLEGE - EAST

LEVEL 2

Aaron Day	Woodmace Plant
Abby Harker	Nationwide Platforms
Adam Cooper	Watson and Hillhouse
Alexander Jarrett	Mervyn Lambert Plant
Alfie Hodges	DDS Demolition
Andrew Perridge	Newmarket Plant Hire
Arnie Bond	A E Faulks
Ben Morrison	CRH
Ben Ellams	TXM Plant
Ben Andrews	Nationwide Platforms
Bobby Dickinson Smith	Crowland Cranes
Bradley Speck	M & J Engineers
Brandon Smith	Morrison Utility Services
Brooklyn Taylor	Jelson
Bryce Rumsby	J B Tool Hire
Bryn Silcox	AFI Uplift
Cadon Davis	Nationwide Platforms
Callum Lacey	Colas
Charlie Savill	Morrison Utility Services
Connor Robinson	Faversham Plant
Connor Nicol	LiuGong Machinery (UK)
Corey Robinson	Watson and Hillhouse
Curtis Barlow	Nationwide Platforms
Dan Lamb	C H Lamb & Sons
Daniel Lee	Charles Wilson Engineers
Daniel Bradbury	R Savage Plant Hire
Daniel Hunt	Shorts Group
Daniel Meleady	Media Access
Darren Gray	Aarsleff Ground Engineering
Denis Davkov	Anglian Plant
Dominic Verrier	Turner Tool Hire
Ewan Stover	Kelston Sparkes
Gary Hackett	Nationwide Platforms
George Woodcock	Nationwide Platforms
Jack Barker	Selwood Plant Hire
Jack Goodchild	Multiplant Limited
Jack Anderson	Wirtgen
Jacob Stevenson	J B Tool Hire
Jak Liddell	Nationwide Platforms
James McIntosh	AFI Uplift
James Marjoram	Stamford Stone Company
Jesse Tula-Coyle	Nationwide Platforms
JJ Mallows	Newmarket Plant Hire
Jody Coleman	TXM Plant
John Blight	Nationwide Platforms
Jordan Snarski	UK Tool Hire
Joseph Bamber	Coleman & Co
Joseph Tickner	AFI Uplift
Joseph Tibbs	Kelston Sparkes
Josh Hickinbottom	William Davis
Josh Brothwell	North Midlands Construction
Joshua Carmichael	UK Tool Hire

LEVEL 2 CONTD.

Joshua Greenard	Mervyn Lambert
Kai Luke	AFI Uplift
Kieran Spafford	AFI Uplift
Kieran Dann	Dyer & Butler
Kojo Asante	AFI Uplift
Kyle Pollard	UK Tool Hire
Kyran Ryan	Charles Wilson Engineers
Lewis Thacker	Ovenden Earthmoving Co
Lewis Armstrong	Hawes Plant and Tool Hire
Lewis David Barnes	Ellicon Construction
Matthew Potter	Laing O'Rourke
Max Sewdath	G T Access
Max Bartlett	LPL Construction Services
Michael Price	F M Conway
Mitchell Plumpton	Newmarket Plant Hire
Nathan Veness	Eurovia Management
Rhys Angel	Knights Brown
Rhys Thomas	Cotswold Roller Hire
Ross Underhill	The Platform Repair Centre
Ryan Smith	Cotswold Roller Hire
Ryan Mackie	Nationwide Platforms
Sam Crosby	Media Access Solutions
Sam Dunhue	Charles Wilson
Sean Riley	Nationwide Platforms
Sobhan Sadeghi	Toppsfield
Steffan Jones	NMCN
Terence Brady	Buxted Construction
Thomas Wright	H Sly and Sons
Thomas Smith	J.M.C Hire
William Campion	Aarsleff Ground Engineering
William Brice	Stabilised Pavements

LEVEL 3

Aaron McCormack	Nationwide Platforms
Alexander Waters	Cotswold Roller Hire
Anthony Cook	Nationwide Platforms
Ben Davey	GAP Group
Brendan Rolandsen	F M Conway
Cole Mason	RRH
Daniel Swanston	Wirtgen
Elliott Butcher	Nationwide Platforms
Jack Linley	Balfour Beatty Plant & Fleet Services
Jack Coupland	Babcock Networks
Jack Welch	Nationwide Platforms
Josh McNair	R Collard Ltd
Kane Colley	GAP Group
Leo Stallone	GT Access
Liam Riley	Nationwide Platforms
Luke Carter	Nationwide Platforms
Matthew McGowan	HSS
Matthew Webb	HSS
Nathan Dunwell	Nationwide Platforms
Reece Ives	Charles Wilson Engineers
Robbie Bain	HSS

LEVEL 3 CONTD.

Ryan Chahal	F M Conway
Stephen Geehan	Keller Ground Engineering
Tom Walton	Morrison Utility
Tyler Pearson	Wirtgen

NATIONAL CONSTRUCTION COLLEGE SCOTLAND**LEVEL 2**

Ben Gallagher	SLD Carrier Rentals Systems
Ben Macdonald	Scot JCB
Blair Paterson	Blackwood Plant Hire
Calvin O'Brian	Stewart Plant Sales
Conan Mullervy	GAP Group
Craig Rollo	Subsea 7
Danny Burns	RJT Excavation
Diggory Smith	Calmax Construction
Euan Wilson	Arvil Plant and Tool Hire
Gary Speirs	SLD Carrier Rentals Systems
Harry Watt	GF Job
Jack Clark	Scot JCB
Jack Cleary	Scot JCB
Jack Cunningham	GAP Group
Jacob Write	Scot JCB
Jamie Siddle	Scot JCB
Kyle Donachie	GAP Group
Lewis Hayton	AFI Uplift
Lewis Mackay	AMK Plant and Tipper Hire
Liam Aitkin	Nixon Hire
Michael Clark	D Mackay and Sons
Michael Mackay	Hugh Simpson Contractors
Nathan Leask	Garriock Brothers
Rognvald Thomson	Thomson DITT
Ruadhri McEwan	Clee Hill Plant
Scott Laurenson	EMN Plant Ltd
Scott Millar	Scot JCB

LEVEL 3

Andrew Pitt	QTS Rail
Ben Lockie	Speedy Hire
Cameron Sutherland	GAP Group
Christian Campbell	Macleod Construction
Colin Mackay	John Gunn and Sons
Craig Bissett	Ord Industrial Storage Supplies
Deryn Russell	Mulholland Plant
Dillon McGill	GAP Group
Donald Mcallum	DA Macdonald
Elliot Mackenzie	GAP Group
Finlay Valentine	GAP Group
Harrison Mclean	Mcfaydens Contractors
Jack Biggley	GAP Group
Jack Craig	Scot JCB
Jack Law	Jarvie Plant
Jack Wallace	Aerial Access Platforms
Jake Mouat	Garriock Brothers

LEVEL 3 CONTD.

James Airens	JG Martin
Jamie Crawford	RJT Excavations
Jason Aungsoe	Buckhurst Plant Hire
John Gray	QTS Rail
Kristopher Petherick	Muirhead Plant
Liam Mullin	SMT Volvo
Lorne Sinclair	PMG Services
Marc Tannock	RST Crane Services
Max McClusky	Alma Construction
Mitchell Langley	GAP Group
Ross Maclean	Active Access
Ruaridh Stark	GAP Group
Ryan Walker	Scot JCB
Steven Brough	Jarvie Plant

NSCG STAFFORD COLLEGE**LEVEL 2**

Adam O'Grady	Liebherr (GB Ltd)
Adam Pearson	M Lambe Construction
Angus McDonald	Briggs Equipment UK
Archie Dyer	Wacker Neuson Group
Ben Kirby	Liebherr (GB Ltd)
Ben Wheatley	Traction Equipment
Ben Wilson	Briggs Equipment UK
Benjamin Domegala	Briggs Equipment UK
Blair Condie	Briggs Equipment UK
Calum Lester	AP Webb Plant Hire
Charlie Counihan	Liebherr (GB Ltd)
Charlie Smith	Elford Plant Hire
Chloe Fisher	River Canal Rescue
Connor Brady	Liebherr (GB Ltd)
Connor Campbell	Briggs Equipment UK
Connor Gear	AP Webb Plant Hire
Conor Tarleton-Bullock	Briggs Equipment UK
Daniel Edwards	LGR Crane Services
Daniel Molloy	Quattro Plant
Dean Johnston	Liebherr (GB Ltd)
Ethan Randles	GT Access
George Middleton	Clee Hill Plant
George Munnely	Marubeni-Komatsu
Gordon Howie	Briggs Equipment UK
Harrison Haslett-Saunders	Liebherr (GB Ltd)
Ian Hare	CR Civil Engineering
Jack Tanner	Liebherr (GB Ltd)
Jacob Thornton	Briggs Equipment UK
Jak Medlock	Still Materials Handling
Jake Hull	Work Platforms
Jake Huntingdon	Liebherr (GB Ltd)
James Benton	PSR Genie
James Hobbs	Liebherr (GB Ltd)
Jared Dykes	Briggs Equipment UK
Jason Pritchard	Focus Environmental

NSCG STAFFORD COLLEGE CONTD.

LEVEL 2 CONTD.

Jay Burns	Still Materials Handling
Joe Adams	Tool and Consumable Sales
Joe Westwood	Orange Plant
Josh Murphy	GT Access
Josh Poxon	M&J Evans Construction
Kalem Chambers-Wardman	Premier Platforms
Liam Bosworth	Clee Hill Plant
Martin Delaney	Briggs Equipment UK
Maxwell Newton	Briggs Equipment UK
Morgan Heeley	Briggs Equipment UK
Morgan Schuler-Longden	Lafarge (Aggregate Industries)
Nick Howarth	Briggs Equipment UK
Oliver Godfrey	Briggs Equipment UK
Owen Crookes	Carnell
Rachael Willgoose	BCS Group Barhale
Reece Marshall	AP Webb Plant Hire
Reece Shaw	Wacker Neuson Group
Reece Worrall	Briggs Equipment UK
Rhys Roberts	Briggs Equipment UK
Richard Morgan	Briggs Equipment UK
Ryan Davison	Briggs Equipment UK
Sam Johnston	AP Webb Plant Hire
Sam Rogers	Traction Equipment
Samuel Clarke	Liebherr (GB Ltd)
Samuel Day	Banner Plant
Sean Fantham	Briggs Equipment UK
Tylor Smith	CR Civil Engineering

LEVEL 3

Adam Currien	Marubeni-Komatsu
Adam Pigott	Liebherr (GB Ltd)
Alex Biddle	Liebherr (GB Ltd)
Ben Hosker	Marubeni-Komatsu
Callum Hewlett	M&J Evans Construction
Callum Sedgwick	Liebherr (GB Ltd)
Corbin Miller	Briggs Equipment UK
Dainion Budd	Briggs Equipment UK
Ewan McKenzie	Briggs Equipment UK
Gareth Moss	BCS Group Barhale
Harry Beecham	Ladybird Crane Hire
Jackson Chilton	Summit Platforms
Jay Vernon	NSCG
Joseph Stapleton	Newell & Wright Transport
Lee Goodwin	H & F Lift Trucks
Lewis Scott	Liebherr (GB Ltd)
Lewis Temporal	Briggs Equipment UK
Matt Crowley	Liebherr (GB Ltd)
Matt Kilroy-Findley	Aggregate Industries
Michael Brown	Westwood Plant
Michael Price	Briggs Equipment UK
Neil Forrester	ReadyPower Rail Services

LEVEL 3 CONTD.

Phillip Roberts	Briggs Equipment UK
Rhys Nigel John	Marubeni-Komatsu
Sam Beadle	ReadyPower Rail Services
Stephen Matthews	Aggregate Industries
Tom Patterson	Liebherr (GB Ltd)

REASEHEATH COLLEGE

LEVEL 2

Adam Peach	Ashbrook
Alexander Price	BTE Plant
Alisha Giles	GAP Group
Allister McNeish	Keller Plant
Ben Wilson	HSS
Bobby Robinson	Sunbelt Rentals
Bradley Cox	GAP Group
Brandon Maycock	Scot JCB
Brandon Scholes	Watling JCB
Brandon Steer	Sunbelt Rentals
Callum Holt	Thomas Plant
Callum Clapp	JCB Greenshields
Cameron Storey	GAP Group
Carter Lee	Sunbelt Rentals
Charlie Howliston	Sunbelt Rentals
Charlotte Taylor	Sunbelt Rentals
Chris Thornton	Sunbelt Rentals
Connor James	Sunbelt Rentals
Curtis Marriett	Mersey Wharf
Daniel Estrada	Sunbelt Rentals
Daniel Blundred	Clee Hill Plant
Daniel Tricklebank	Clee Hill Plant
Dean Lane	McPhilips
Dominic Muyldermans	AP Webb Plant Hire
Edward Stanley	Camford Pumps
Evan O'Hagan	Sunbelt Rentals
Ewan Cumming	Sunbelt Rentals
Fin Pearce	Clee Hill Plant
Flynn Skidmore	T.C. Harrison JCB
George Roberts	Sunbelt Rentals
Georgie Harrison	Sunbelt Rentals
Harry Marsh	Camford Pumps
Harvey Patterson	AP Webb Plant Hire
Harvey Port	Keller Plant
Haydon Measor	Sunbelt Rentals
Jack Allman	AP Webb Plant Hire
Jack Axworthy	Selwoods Pumps
Jack Salter	GAP Group
Jack Martin	Sunbelt Rentals
Jack Vickers	D Morgan
Jack Wood	Sunbelt Rentals
Jacob Jose	Sunbelt Rentals
Jaidon Seepaul	HSS
Jake Griffin	JCB Greenshields
James Grace	T.C. Harrison JCB

LEVEL 2 CONTD.

James Baker	Sunbelt Rentals
James Cruickshank	GAP Group
Jamie Courtney	HSS
Jay McWilliam	Sunbelt Rentals
Joe Ball	AP Webb Plant Hire
Joel MacDonald	Sunbelt Rentals
Joseph Barker	Sunbelt Rentals
Joshua Foord	Sunbelt Rentals
Joshua Haswell	GAP Group
Kayne Rasthorne	Sunbelt Rentals
Kian Talbot	Sunbelt Rentals
Kieran Lewis	Lloyd
Kurt Vardey	Sunbelt Rentals
Lawrence Frith	AP Webb Plant Hire
Leo Phillips	Sunbelt Rentals
Lewis Cole	Keller Plant
Lewis Hampson	Ruttle Plant
Lewis Hadfield	Charles Wilson Engineering
Liam Hill	T.C. Harrison JCB
Liam Arnold	Clee Hill Plant
Liam Martin Jones	GAP Group
Louis Cadden	Sunbelt Rentals
Lucy O'Rourke	Sunbelt Rentals
Luke Hetherington	T.C. Harrison JCB
Luke Ward	Dynamic Sampling
Matthew Rothery	Sunbelt Rentals
Matthew O'Bray	Sunbelt Rentals
Michael Ashton	Sunbelt Rentals
Michael Coulson	Sunbelt Rentals
Mitchell Johnstone	Sunbelt Rentals
Mitchell Poole	Sunbelt Rentals
Nathan Poole	Casey Plant
Nicholas Simons	Sunbelt Rentals
Oliver Foulke	Van Elle
Owain Williams	Foundation Piling
Owen Miller	JCB Greenshields
Owen Clevely	Sunbelt Rentals
Piotr Chojnacki	Charles Wilson Engineering
Reece Turnock	Scotts Plant Hire
Regan Farrell	Sunbelt Rentals
Reilly Thompson	HSS
Rhiannon Davies Bull	Sunbelt Rentals
Richard Grant	Clee Hill Plant
Richard Bell	Sunbelt Rentals
Ricky Phelan	GAP Group
Robert Taylor	Taylor and Braithwaite
Ross Bolderson	Sunbelt Rentals
Ryan Dale	Scot JCB
Ryan Evans	Clee Hill Plant
Sam Bailey	ReadyMicks Concrete Products
Sam Wallis	Sunbelt Rentals
Sam Appleby	Sunbelt Rentals
Sam Hall	AP Webb Plant Hire
Shane King	Keltbray

Simon Fisher	Sunbelt Rentals
Spencer Taylor	Sunbelt Rentals
Steven Behn	Nixon Group
Taylor McArdle	GAP Group
Thomas North	Clee Hill Plant
William Clements	BTE Plant
Yusuf Abdulraham	Sunbelt Rentals

LEVEL 3

Adam Urmston	Alpine Tool Hire
Andrew McNally	Keltbray
Adam Burton	Lloyds
Adam Lennard	GAP Group
Alex Luis	GAP Group
Aspen Wiseman	Watling JCB
Ben Creed	Hall Plant
Beth Doel	HSS
Bradley Sammons	Gunn JCB
Bradley Shand	Keller
Brandon Parker	Sam Edwards
Christian Morris	Vectorwell
Ciaren Fletcher	GAP Group
Connor Smith	MGA NW Crane Hire
Connor Toner	AP Webb Plant Hire
Craig Holingsworth	Ernest Doe
Cuthbert Amos	Amos Group
Daniel Kaczmarczyk	T.C. Harrison JCB
Dean Edwards	Riverlee Construction
Dylan Burke	Roger Bullivant
Ethan Thomas	Charles Wilson Engineering
Evan Wooding	Watling JCB
George Gallimore	Clee Hill Plant
George Johnstone	Bachy
Harrison Sheaf	Ashvale Civil
Harry Armstrong	Gunn JCB
Harry Watts	HSS
Jack Norman	Van Ellie
Jack Cave	Watling JCB
Jack Foote	T.C. Harrison JCB
Jake Downes	Clee Hill Plant
Jake Frith	GAP Group
Jamie Hedger	JCB Greenshields
Joe Bailey	ReadyMicks Concrete Products
John Henry	Keltbray
Jordon Barnett	Gunn JCB
Josh Makinson	BTE
Joshua Smith	Clee Hill Plant
Kai Davie	Clancy Group
Karter Whittock	JCB Greenshields
Kieron Wilkinson	BTE Plant Sales
Kieron Tuttiett	Kellor UK
Kieron Gallagher	Gunn JCB
Lennon Powell	TJC Plant Group
Luke Green	Stobbart Rail
Luke Knapper	GAP Group

REASEHEATH COLLEGE CONTD.

LEVEL 3 CONTD.	
Marc Dawber	Gunn JCB
Marshall Dunlop	HSS
Mason Higgs	Keller
Matt Tomlinson	BAM Nuttall
Matthew Senior	Clansey Group
Max Robins-Frisby	Watling JCB
Max Whittam	Scot JCB
Michael Walker	Clee Hill Plant
Mitchell Adlard	GAP Group
Ollie Langley	Keller
Owen Perry-Holmes	HSS
Paul Hagen	GAP Group
Reece Oliver	GAP Group
Rory Hough	Nixon Hire
Ryan Andrejczuk	William Plant
Sam Miles	Clee Hill Plant
Sam Jones	Ridgway Rentals
Scott Kinsey	Roger Bullivant
Tom Willson	UK Forks
Travis Rezamand	GAP Group
Tyler Stonebridge	GAP Group
Will Moorcroft	John Sutch Cranes
William Watterson	T.C. Harrison JCB

WILTSHIRE COLLEGE

LEVEL 2	
Aaron Terry	MJ Abbot
Adam Hicks	Cotswold Estates
Adan Curtis	ADP Group
Alex Sherringham	ACE Plant
Archie Palmer	C & G Tarmac Surfaces
Archie Rawlings	CBL
Billy Mitchell	ALC
Cameron Drew	Euroaccess
Charlie Clapton	Ermin Plant
Charlie Garcia-Flaherty	Bucks Recycling
Henry Cook	Balfour Beatty
Jack Rolfe	Versatile Equipment
Jay Norman	NMT Cranes
Joby Payne	Clee Hill Plant
Lee Ades	Neil Ades Plant Services
Liam Rabjohns	Eagle Plant
Oliver Ward	-
LEVEL 3	
Ben Eveden	CBL
Henry Cooper	Lundy Projects
Rhys Bridgeman	CBL
William Stead	Power Logistics (Services)





ABOUT THE CONSTRUCTION PLANT-HIRE ASSOCIATION



CONSTRUCTION PLANT

Construction machinery - including excavators, dumpers, cranes and hoists - is an integral part of a construction site. Nearly all of this equipment is hired in from specialist companies who provide the right equipment, at the right time. The UK plant-hire industry is the most well established and professional in the world and is worth over £5 billion to the UK economy.

CONSTRUCTION PLANT-HIRE ASSOCIATION

Established for over 75 years, the Construction Plant-hire Association (CPA) has over 1,700 members throughout the United Kingdom. Members range from owner operators with a single machine, right through to the largest companies in the industry, with hire fleets of thousands of machines. Together, CPA Members supply over 85% of hired plant to the construction industry.

The CPA is a trade association, run by its Members, for the benefit of the industry. The Association is governed by a Council of Members, who are elected from within the membership and are representative of plant-hire companies of all types and sizes throughout the country.

GOVERNMENT AND REGULATORS

The CPA has an important role to perform as a link between Government bodies and the plant-hire industry. Training and competence of operators is a crucial element in safe use of plant, and the CPA works closely with CITB, the Sector Skills Council for construction. The CPA has been instrumental in the development of training schemes and competence testing through the Construction Plant Competence Scheme (CPCS).

The CPA has worked closely with the Health and Safety Executive (HSE) on a range of issues, and HSE specialists are an integral part of the work of CPA's Special Interest Groups. Since 2009, the CPA has led the Strategic Forum for Construction Plant Safety Group, drawing together expertise from all parts of the supply chain in construction.

WORKING IN CONSTRUCTION

The CPA maintains close links with other bodies in the construction industry, and more widely with utilities and public services organisations. Issues and solutions are shared through trade bodies and employees' organisations in construction.



Construction Plant-hire Association

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